



# Bargaining Update

12 April 2010

SEIU Local 1 Canada

## Next step starts April 14 Mediation/Arbitration

**SEIU BARGAINING COMMITTEE:** "The committee's goals have not changed. We will take the same fair bargaining priorities to mediation/arbitration."

TORONTO, 12 April 2010 – The third week of negotiations came to a conclusion on Apr. 8. Progress was slow and overshadowed by the employers' unwillingness to negotiate monetary issues until arbitration, scheduled to begin Apr. 14.

The government's announcement of a public sector wage freeze has permitted the employers to say: "That's it, and they shut down talks on anything monetary," sums up Miriam Mercer of

Leisureworld.

"Essentially they are pushing us to arbitration," comments Carla Beadle of Extendicare.

"We came here, and we are willing to negotiate. They are not. But we are not backing down. We are going to take our priorities as far as we can go." Lisa Pattison of APANS Grace Villa said to applause at the close of the week's talks.

Con'd on back

### CONTRACT ACTION

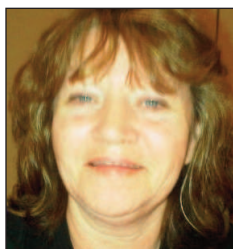
**"We have a contract action plan in place if bargaining stalls, and after last week's talks now is the time to put that plan into action. We need to bring our issues back directly to our workplaces so our individual employers know what matters to our members and their staff,"** said Ricardo McKenzie, SEIU's Long Term Care Council Lead.



Ricardo McKenzie, SEIU LTC Council Lead



Miriam Mercer, Leisureworld



Carla Beadle, Extendicare



Barbara Johnston, Lisa Pattison, Shantel Cashmore, Nancy Freeman

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Members to Empower  
a Growing Union**

**Member Resource Centre - 1-877-MRC-SEIU**

## SEIU Central Nursing Homes Bargaining Committee Members

SEIU nursing homes members were elected on Feb. 23 at the SEIU LTC Council Nursing Homes Bargaining Conference.

**Elected from Members at Large** – Name, Nursing Home, City  
 Carla Beadle, Extendicare, Peterborough  
 Joanne Graham, Extendicare, Kirkland Lake  
 Delvon Greene, Revera - West Oak Village, Oakville  
 Hazel John, Tendercare Nursing Home, Toronto  
 Teresa Matteer, Fairview Nursing Home, Toronto  
 Shaun Reichstein, Lady Isabelle Nursing Home, Trout Creek  
 Eulalee Thompson, Revera – Winbourne Park, Ajax

**Elected by Regions** – Region, Name, Nursing Home, City  
 Region 1 - Shantel Cashmore, Extendicare, Falconbridge  
 Region 2 - Monette Tennier, Extendicare, Port Hope  
 Region 3 - Annette Howard, Leisureworld - Spencer House, Orillia  
 Region 4 - Marlene Hemmings, REVERA - Sherwood Court, Toronto  
 Region 5 - Lisa Pattison, APANS Grace Villa, Hamilton  
 Region 6 - Nancy Freeman, Chartwell - Chateau Gardens, Niagara  
 Region 7 - Barbara Johnston, REVERA - Pinecrest Manor, Lucknow

**Elected by Nursing Home Chain** – Name, Nursing Home Chain  
 Carla Sleep, Extendicare (Ontario region)  
 Maureen Lewis, Extendicare (GTA region)  
 Miriam Mercer, Leisureworld (Ontario region)  
 Milagros Colis, Leisureworld/Diversicare  
 Victoria Charles, REVERA/CPL Chartwell  
 Janet Morgan, Leisureworld (GTA region)

Nursing Homes included in Central Nursing Homes Bargaining are: APANS-Grace Villa, Belmont House, (Chartwell homes: Ballycliffe, Chateau Gardens Niagara, Gibson, White Eagle), Dom Lipa, (Extendicare homes: Brampton, Cobourg/Landmark, Falconbridge, Guildwood, Haliburton, Halton Hills, Hamilton, Kawartha Lakes, Kirkland Lake, Lakefield, Lakeside, Medex part-time, Mississauga, New Orchard Lodge, Peterborough, Port Hope, Rouge Valley, Scarborough, St. Catharines, West Park), Franklin Gardens, Hamilton Continuing Care, Heritage Toronto, Hilltop Manor, Jarette Southampton, Lady Isabelle, (Leisureworld homes: Altamont, Brampton Meadow, Brampton Woods, Brantford, Cheltenham, Ellesmere, Elmira, Etobicoke, Lawrence, Mississauga, Norfinch, North Bay, O'Connor Court, O'Connor Gate, Orillia, Richmond Hill, Rockcliffe, Scarborough, Streetsville, Toronto - St. George, Tullamore, Vaughan), Markhaven Home for the Aged, Maynard Nursing Home, Parkview Home for the Aged, Stouffville, Parkview Nursing Home, Rekai Centre, Responsive Management Cedarvale, Responsive Management O'Neill Centre, (REVERA homes: Winbourne Park, Blenheim Community Village, Briargate, Burloak LTC Centre, Sterling Heights, Rexdale West Side, Fenelon Court LTC, Kilean Lodge, Pinecrest Manor, Sherwood Court, Longfield, West Oak Village, Northridge, Oak Terrace, Thorntonview, Bay Ridges, Rexdale, Elginwood, Kennedy Lodge, Thunder Bay Interim LTC, Harold & Grace Baker, Uxbridge), St. Luke's Place, Shepherd Village, (Specialty Care: Bloomington Cove, Fairview Nursing Home, Woodhall Park), Sterling Manor, Tendercare Living Centre, Victoria Gardens, Watford Quality Care Centre, Wellesley Centre Place, Labdara, Ontario Finnish Rest Home).

Check our website at [www.seiulocal1.org](http://www.seiulocal1.org) for updates.  
 Watch your union board for regular Bargaining Updates.  
 We are **Stronger Together**.

## “Let’s get a contract action campaign going for part timers!”

Con'd from front

Victoria Charles, representing REVERA/CPL Chartwell members, says despite the employer’s stonewalling on monetary issues, “An overall decent wage increase has always been our goal.”

### Part Time Workers

Issues relating to part time workers remains high on the priority list for the SEIU bargaining committee. Especially stopping the slide of all nursing home jobs into part-time positions.

“It surprises me that these corporations claim that they care so much for their residents, but don’t care enough about their staff who have to have a second job just to get by. It’s a disgrace,” Joanne Graham of Extendicare concludes.

**For additional assistance, go to [www.seiulocal1.org](http://www.seiulocal1.org) or call the Member Resource Centre at 1-877-MRC-SEIU or 1-877-672-7348.**



Joanne Graham, Extendicare (r) and SEIU Rep Suzanne Saville

## WORKLOAD & Safe Staffing

Among SEIU’s bargaining priorities are improving quality of resident care and ensuring safer staffing levels.

SEIU has been a strong advocate of establishing minimum standards of quality care in Ontario’s nursing homes, including 3.5 hours of care per patient per day. Steps toward these goals can also be made at the bargaining table.

Brad Philp, SEIU Chief Negotiator, explains it this way:

“Improving patient care is at the core of our members’ bargaining priorities. The benefit to members is that standards of care also begins to address our members’ growing workload issues. If our committee’s total compensation goals are not entirely attainable in these tough economic times, like we are in now, advancing the cause of patient care - which should be everyone’s goal - is a win-win-win for patients, employers and workers. Including provisions to ensure quality of care within the contract could even help the homes get the funding they need from the government to care for our seniors with the dignity they deserve, as well as acknowledge the hard workers who provide the daily care and compassion.”

## Member Resource Centre - 1-877-MRC-SEIU

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