



Bargaining Update

18 March 2010

SEIU Local 1 Canada

SEIU Nursing Home bargaining progressing



"I work for a small nursing home and this process of Central Bargaining has made me realize the strength we smaller nursing homes have when we all bargain together," says SEIU Bargaining Committee Member Lisa Pattison.

TORONTO, 18 March 2010 – The first week of SEIU's Central Nursing Home Contract Bargaining went smoothly.

SEIU's Chief Negotiator Brad Philp says that the bargaining committees got through 120 pages of SEIU proposals, "all of which were drawn from the member surveys," he says.

This is a significant achievement.

"A really big chunk of work was done on non-monetary items," Philp confirmed at the close of the first week of bargaining (Mar. 12).

"Some of the important work was related to confirming standards, terms and conditions, so all 100 nursing homes will enjoy the same rights, including grievance procedures and processes.

The next week of bargaining, Mar.

22-26, will begin to focus, in part, around monetary issues.

"We pushed for the participating nursing homes to provide background information on monetary packages and benefit plans," Philp says.

So discussions on money issues, such as wages, benefits, premiums, etc. could begin in some detail next week.

However, there is a lot of ground to cover before any agreement on the tough monetary issues can be expected.

For the 20 SEIU members elected to the bargaining committee, there is a consensus about the advantages of the Central Bargaining process.

"The process is good - it may take a bit longer - but we all have a voice," Joanne Graham of Extencicare Kirkland Lake sums up.

"I work for a small nursing home and this process of Central Bargaining has made me realize the strength we smaller nursing homes have when we all bargain together," says Lisa

Pattison of APANS Grace Villa, Hamilton.

Con'd on back



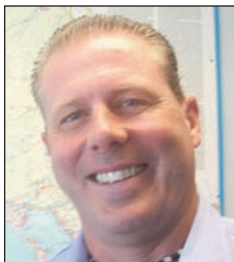
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Member Resource Centre - 1-877-MRC-SEIU



Brad Philp,
SEIU Chief Negotiator

Bargaining recommences March. 22-26

Con'd from front

With such a large committee, representing so many homes, there is significant strength behind the many shared priorities the bargaining committee members bring to the table.

Some of those bargaining priorities are, for example:

Theresa Matteer of Fairview Nursing Home, Toronto, says agreeing to language relating to seniority is important;

Marlene Hemmings of Sherwood Court, Toronto, says proposals concerning part-time workers is a priority for the members she represents;

Delvon Greene of West Oak Village, Oakville says long-term and short-term disability rights should be available throughout the LTC sector;

For Hazel John, representing members from Tendercare, lay off language and keeping chain bumping in place is important.



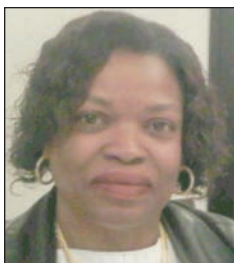
Delvon Greene,
West Oak Village

SHARING EXPERIENCES

Central Bargaining is also an opportunity for more than just negotiating a new contract, the committee wants to stress to all nursing homes members.

Central Bargaining is also about sharing information, and exploring common interests and concerns. It is for identifying goals for the future that SEIU activists can rally around, plan campaigns, and initiate positive change for workers and residents.

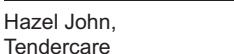
For additional assistance go to www.seiulocal1.org or call the Member Resource Centre at 1-877-MRC-SEIU or 1-877-672-7348.



Theresa Matteer,
Fairview Nursing Home



Marlene Hemmings,
Sherwood Court



Hazel John,
Tendercare

SEIU Central Nursing Homes Bargaining Committee Members

SEIU nursing homes members were elected on Feb. 23 at the SEIU LTC Council Nursing Homes Bargaining Conference.

Elected from Members at Large – Name, Nursing Home, City
 Carla Beadle, Extendicare, Peterborough
 Joanne Graham, Extendicare, Kirkland Lake
 Delvon Greene, Revera - West Oak Village, Oakville
 Hazel John, Tendercare Nursing Home, Toronto
 Teresa Matteer, Fairview Nursing Home, Toronto
 Shaun Reichstein, Lady Isabelle Nursing Home, Trout Creek
 Eulalee Thompson, Revera – Winbourne Park, Ajax

Elected by Regions – Region, Name, Nursing Home, City
 Region 1 - Shantel Cashmore, Extendicare, Falconbridge
 Region 2 - Monette Tennier, Extendicare, Port Hope
 Region 3 - Annette Howard, Leisureworld - Spencer House, Orillia
 Region 4 - Marlene Hemmings, REVERA - Sherwood Court, Toronto
 Region 5 - Lisa Pattison, APANS Grace Villa, Hamilton
 Region 6 - Nancy Freeman, Chartwell - Chateau Gardens, Niagara
 Region 7 - Barbara Johnston, REVERA - Pinecrest Manor, Lucknow

Elected by Nursing Home Chain – Name, Nursing Home Chain
 Carla Sleep, Extendicare (Ontario region)
 Maureen Lewis, Extendicare (GTA region)
 Miriam Mercer, Leisureworld (Ontario region)
 Milagros Colis, Leisureworld/Diversicare
 Victoria Charles, REVERA/CPL Chartwell
 Janet Morgan, Leisureworld (GTA region)

Nursing Homes included in Central Nursing Homes Bargaining are: APANS-Grace Villa, Belmont House, (Chartwell homes: Ballycliffe, Chateau Gardens Aylmer, Chateau Gardens Niagara, Gibson, White Eagle), Dom Lipa, (Extendicare homes: Brampton, Cobourg/Landmark, Falconbridge, Guildwood, Haliburton, Halton Hills, Hamilton, Kawartha Lakes, Kirkland Lake, Lakefield, Lakeside, Medex part-time, Mississauga, New Orchard Lodge, Peterborough, Port Hope, Rouge Valley, Scarborough, St. Catharines, West Park), Franklin Gardens, Hamilton Continuing Care, Heritage Toronto, Hilltop Manor, Jarette Southampton, Lady Isabelle, (Leisureworld homes: Altamont, Brampton Meadow, Brampton Woods, Brantford, Cheltenham, Ellesmere, Elmira, Etobicoke, Lawrence, Mississauga, Norfinch, North Bay, O'Connor Court, O'Connor Gate, Orillia, Richmond Hill, Rockcliffe, Scarborough, Streetsville, Toronto - St. George, Tullamore, Vaughan), Markhaven Home for the Aged, Maynard Nursing Home, Parkview Home for the Aged, Stouffville, Parkview Nursing Home, Re kai Centre, Responsive Management Cedarvale, Responsive Management O'Neill Centre, (REVERA homes: Winbourne Park, Blenheim Community Village, Briargate, Burloak LTC Centre, Sterling Heights, Rexdale West Side, Fenelon Court LTC, Kilean Lodge, Pinecrest Manor, Sherwood Court, Longfield, West Oak Village, Northridge, Oak Terrace, Thorntonview, Bay Ridges, Rexdale, Elginwood, Kennedy Lodge, Thunder Bay Interim LTC, Harold & Grace Baker, Uxbridge), St. Luke's Place, Shepherd Village, (Speciality Care: Bloomington Cove, Fairview Nursing Home, Woodhall Park), Sterling Manor, Tendercare Living Centre, Victoria Gardens, Watford Quality Care Centre, Wellesley Centre Place, Labdara, Ontario Finnish Rest Home).

Check our website at www.seiulocal1.org for updates.
 Watch your union board for regular Bargaining Updates.
 We are Stronger Together.

Member Resource Centre - 1-877-MRC-SEIU

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