



Bargaining Update

9 August 2010

SEIU Local 1 Canada

Arbitration: Aug. 4-5

SEIU made a forceful final submission during contract arbitration hearings Aug. 4-5. We now wait for the arbitrator's decision.

TORONTO, 6 August 2010 – SEIU Local 1 Canada and employer representatives of SEIU's Central Nursing Homes contract bargaining units met for arbitration on Aug. 4-5 as scheduled.

The two days of arbitration included discussions and rebuttals on the final submissions from both SEIU and the nursing homes employers.

Presiding over the hearings was Arbitrator Norm Jesin, who heard both parties' arguments and responses.

Negotiations, Mediation and Arbitration

After months of face-to-face bargaining with both sides' bargaining committees, with the occasional assistance of mediation to help facilitate a negotiated agreement, this week's arbitrations should be the final step in the contract bargaining process.

What happens now is the arbitrator will review the final submissions made

by SEIU and employers on Aug 4 & 5, and - in time - award a final settlement.

It is not certain how soon Arbitrator Jesin will present his award. There is not a specified date that he must respond.

The hope is an award will be presented within 8-10 weeks.

Wages and the Government

SEIU is hopeful that Arbitrator Jesin will agree with the bargaining committee that the provincial government's budget speech announcement about public sector wage freezes does not apply to SEIU's nursing homes members. Your bargaining committee has strongly defended this position up to and including arbitration.

For past bargaining updates go to www.seiulocal1.org, or for answers to any other questions call the Member Resource Centre at 1-877-MRC-SEIU or 1-877-672-7348.

NURSING HOMES BARGAINING COMMITTEE



HEAD OFFICE
2180 Steeles Avenue West,
Suite 200
Concord, Ontario L4K 2Z5

Toll Free: 1-800-267-SEIU
Tel: 905-660-1800
Fax: 905-660-0098
E-mail: info@seiulocal1.org

**Engaging
Members to Empower
a Growing Union**

Member Resource Centre - 1-877-MRC-SEIU

SEIU Central Nursing Homes Bargaining Committee Members

SEIU nursing homes members were elected on Feb. 23 at the SEIU LTC Council Nursing Homes Bargaining Conference.

Elected from Members at Large – Name, Nursing Home, City
 Carla Beadle, Extendicare, Peterborough
 Joanne Graham, Extendicare, Kirkland Lake
 Delvon Greene, Revera - West Oak Village, Oakville
 Hazel John, Tendercare Nursing Home, Toronto
 Teresa Matteer, Fairview Nursing Home, Toronto
 Shaun Reichstein, Lady Isabelle Nursing Home, Trout Creek
 Eulalee Thompson, Revera – Winbourne Park, Ajax

Elected by Regions – Region, Name, Nursing Home, City
 Region 1 - Shantel Cashmore, Extendicare, Falconbridge
 Region 2 - Monette Tennier, Extendicare, Port Hope
 Region 3 - Annette Howard, Leisureworld - Spencer House, Orillia
 Region 4 - Marlene Hemmings, REVERA - Sherwood Court, Toronto
 Region 5 - Lisa Pattison, APANS Grace Villa, Hamilton
 Region 6 - Nancy Freeman, Chartwell - Chateau Gardens, Niagara
 Region 7 - Barbara Johnston, REVERA - Pinecrest Manor, Lucknow

Elected by Nursing Home Chain – Name, Nursing Home Chain
 Carla Sleep, Extendicare (Ontario region)
 Maureen Lewis, Extendicare (GTA region)
 Miriam Mercer, Leisureworld (Ontario region)
 Milagros Colis, Leisureworld/Diversicare
 Victoria Charles, REVERA/CPL Chartwell
 Janet Morgan, Leisureworld (GTA region)

Nursing Homes included in Central Nursing Homes Bargaining are: APANS-Grace Villa, Belmont House, (Chartwell homes: Ballycliffe, Chateau Gardens Niagara, Gibson, White Eagle), Dom Lipa, (Extendicare homes: Brampton, Cobourg/Landmark, Falconbridge, Guildwood, Haliburton, Halton Hills, Hamilton, Kawartha Lakes, Kirkland Lake, Lakefield, Lakeside, Medex part-time, Mississauga, New Orchard Lodge, Peterborough, Port Hope, Rouge Valley, Scarborough, St. Catharines, West Park), Franklin Gardens, Hamilton Continuing Care, Heritage Toronto, Hilltop Manor, Jarette Southampton, Lady Isabelle, (Leisureworld homes: Altamont, Brampton Meadow, Brampton Woods, Brantford, Cheltenham, Ellesmere, Elmira, Etobicoke, Lawrence, Mississauga, Norfinch, North Bay, O'Connor Court, O'Connor Gate, Orillia, Richmond Hill, Rockcliffe, Scarborough, Streetsville, Toronto - St. George, Tullamore, Vaughan), Markhaven Home for the Aged, Maynard Nursing Home, Parkview Home for the Aged, Stouffville, Parkview Nursing Home, Rekai Centre, Responsive Management Cedarvale, Responsive Management O'Neill Centre, (REVERA homes: Winbourne Park, Blenheim Community Village, Briargate, Burloak LTC Centre, Sterling Heights, Rexdale West Side, Fenelon Court LTC, Kilean Lodge, Pinecrest Manor, Sherwood Court, Longfield, West Oak Village, Northridge, Oak Terrace, Thorntonview, Bay Ridges, Rexdale, Elginwood, Kennedy Lodge, Thunder Bay Interim LTC, Harold & Grace Baker, Uxbridge), St. Luke's Place, Shepherd Village, (Speciality Care: Bloomington Cove, Fairview Nursing Home, Woodhall Park), Sterling Manor, Tendercare Living Centre, Victoria Gardens, Watford Quality Care Centre, Wellesley Centre Place, Labdara, Ontario Finnish Rest Home).

Check our website at www.seiulocal1.org for updates.
 Watch your union board for regular Bargaining Updates.
 We are **Stronger Together**.

BEHIND THE SCENES: SEIU Nursing Home Bargaining Contract Action Campaign

Underfunded Under staffed and Overworked

Ontario's Nursing Homes

"Too often we see examples of seniors suffering injuries - even death - because of unsafe staffing levels in Ontario nursing homes."

The price of government underfunding is being paid by Ontario seniors.

SEIU members have submitted numerous recommendations and critical submissions to government commissions on the risks and challenges in Ontario's Long Term Care facilities and its health care strategy. Help SEIU LTC members' voices be heard.

For info: 1-877-MRC-SEIU

Leafletting took place throughout SEIU's central bargaining homes

During bargaining, and behind the scenes, SEIU nursing home members who volunteered for the Contract Action Team (or the "CAT team" as they are known) have been monitoring the progress of negotiations.

Along with members of SEIU's Long Term Care Care Council and the Nursing Homes Bargaining Committee, the CAT Team initiated a targeted information campaign throughout SEIU's 'central' nursing homes.

The actions ensured that your bargaining priorities were brought straight to your employers' ears, and not left unheard behind in the closed-door negotiations.

SEIU Nursing Homes Bargaining

URGENT 3.5 HOURS of Care per Patient. MINIMUM.

"Nursing home residents in Ontario deserve a minimum of 3.5 hours of care per day, otherwise their wellbeing is at risk."

Help SEIU nursing home workers fight for nursing home residents' rights now!

For info: 1-877-MRC-SEIU

Member Resource Centre - 1-877-MRC-SEIU

SEIU Local 1 Canada - Long Term Care Council, 2180 Steeles Ave. W., Suite 200, Concord, ON L4K 2Z5