

Hospital Workers Council



Monitor

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MRC: "hotline to a call centre"

The SEIU Member Resource Centre will service all SEIU hospital members by Aug. 30. The MRC is providing members answers when they want them. Try it now! Call: 1-877-MRC-SEIU (672-7348).



Local 1 Canada MCR the tops

SEIU Local 1 Canada President Sharleen Stewart attended an international conference on improving member services through Member Resource Centres (MRC). Local 1 Canada's MRC is state of the art, helping members quickly through our own new call centre, as well as significantly improving efficiencies in membership administration. You can contact the MRC on 1-877-MRC-SEIU (1-877-672-7348).



Calling all hospital workers

Upcoming SEIU member training conference in the fall. HWC hospital workers training conferences are being scheduled. To attend an education event to learn about new strategies and techniques to support you in your workplace, contact the Member Resource Centre on 1-877-MRC-SEIU (1-877-672-7348).



SEIU wins 80% of WSIB cases

Sometimes workers who are injured on the job do not know which way to turn for income. That's when SEIU steps up to the plate, and our WSIB department's batting average is great. SEIU wins 80% of its WSIB cases, and appeals a majority of cases it did not. So that number may still go up!



SEIU member Susan Hughes RPN, Muskoka Algonquin Health Care, at HWC Bargaining Conference, May 19.

Provincial Hospitals Bargaining starts Aug. 10

SEIU Local 1 Canada has rolled out its ambitious bargaining goals for the 2009 Round of Provincial Hospital Bargaining. This year, along with the Ontario Hospital Association, SEIU is attempting to negotiate a central provincial hospital contract that will be binding for all participating hospitals, so members can at least

receive a copy of the 'central contract' upon ratification.

Then, individual hospital bargaining can take place to resolve local issues, which can be added to the 'central contract' as they are agreed upon.

This will be a big improvement, and SEIU is leading the way. It means saving time, resources and money for all involved. It is a bargaining model that other unions may try to adopt.

A critical issue the Bargaining Committee will bring to the table is job security. In these tough economic times, SEIU aims to strengthen its contract language to limit hospitals

from laying off workers and contracting out union jobs.

Job scheduling is another important issue. Hospitals routinely give additional hours to casual workers before part-time staff or part-timers full time hours. Members' bargaining surveys emphasized this practice, and want it addressed.

Another priority is job postings. Members insist all jobs be open to all hospital workers.

Many hospitals are also nickel and diming employees with hidden expenses, such as uniform costs, parking, and other expenses. Members are saying,

'no more.'

SEIU's RPN Division also has its own bargaining priorities. Some, including additional wage adjustments, manageable workloads, and expanding the scope of practice.

The 2009 Round of Provincial Bargaining has already reached some of its goals for SEIU hospital workers. Now let the talks begin!

**We want a revolution!
To overhaul the old bargaining process, save time, money, and deliver better contracts into our members' hands faster.**

- Sharleen Stewart, President

www.seiulocal1.org

Active SEIU hospital workers having their say



Provincial Hospital Bargaining Committee Members 2009

SEIU hospital members were elected on May 19 at the HWC Bargaining Conference. These Committee Members, along with SEIU Local 1

Canada's executive team and hospital sector staff will meet with the OHA beginning Aug. 10 to begin negotiations on a provincial contract.

| Representing Region | Elected Committee Member |
|---------------------------|--|
| Thunder Bay & Algonquin | Jean England, Thunder Bay Reg. Health Sciences |
| Northumberland | Margaret Bourgojn, Quinte Health Care Corp |
| Northumberland | Betty Fraser, Lennox & Addington County Hospital |
| Georgian Bay | Jim Andrianno, Royal Victoria Hospital |
| Georgian Bay | Gregory Garratt, North Simcoe Hospital |
| Greater Toronto Area | Juanita Barrett, Toronto East General Hospital |
| Greater Toronto Area | Nancy Barrett, Humber River Regional Hospital |
| Hamilton/Halton | Diane Gray, Headwaters Health Care Centre |
| Hamilton/Halton | Piera Naddeo, William Osler Health Care |
| Norfolk/Niagara | Theresa Vaccaro, Niagara Health System |
| Norfolk/Niagara | Wanda White, Niagara Health System |
| London & Southern Ontario | Claudette Drapeau, Bluewater Health |
| London & Southern Ontario | Elizabeth Lannin, Listowel Memorial Hospital |

Hospitals included in Provincial ('central') Hospital Bargaining are: Alexandra Marine and General Hospital, Baycrest Centre for Geriatric Care, Bluewater Health, Brant Community Healthcare System, Cambridge Memorial Hospital, Collingwood General and Marine Hospital, Haliburton Highlands Health Services, Halton Healthcare Services, Headwaters Health Care Centre, Hotel Dieu Shaver Health & Rehabilitation, Humber River Regional Hospital, Lennox and Addington County General Hospital, Listowel Memorial Hospital, MICs Group of Health Services, Mount Sinai Hospital, Muskoka-East Parry Sound Health Services, Niagara Health System, North Bay General Hospital (St. Joseph's Treatment Centre, Nipissing Detox Centre, Crisis Intervention Centre) North Simcoe Hospital Alliance (Huron District Hospital, Penetanguishene Hospital), North York General Hospital, Orillia Soldiers' Memorial Hospital, Quinte Healthcare Corporation, Sensenbrenner Hospital, Southlake Regional Health Centre, St. Joseph's Care Group, Sunnybrook Health Sciences Centre, The McCausland Hospital, The Royal Victoria Hospital, Thunder Bay Regional Health Sciences Centre, Toronto East General Hospital, West Haldimand General Hospital, West Parry Sound Health Centre, William Osler Health Centre, Women's College Hospital, and to be confirmed Kirkland and District Hospital, Runnymede Healthcare Centre, and West Park Healthcare Centre.

Expanding Ontario's Needlestick Regulation

SEIU, CUPE, OPSEU and ONA in July 2009 put forward a proposal to the Ontario Ministry of Labour to further improve Ontario's safety needle regulations.

The types of workplaces that are required to use safety-designed sharps need to be enlarged. The four unions advise that workers in developmental services and correctional facilities, among other workplace settings, suffer from needlestick injuries and ought to be protected.

Today Ontario's regulation only covers health care facilities like hospitals and nursing homes. But other workers need the same health and safety protections when there is a risk of medical sharps injuries.

The union coalition also says the regulation must not be limited to needles. It should include all medical sharps that cause injury. A response is expected in the near future.

Member Resource Centre - 1-800-MRC-SEIU

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