

**Service Employees International Union**  
**Report to Membership 2008**

**Special Convention Edition**

**Local 1.on**

Ontario's  
Health  
Care  
Union



## Union Leadership

# Local 1.on

### **“Building a Stronger Union for a Better Future”**



It is my great pleasure to declare that SEIU Local 1.on's 2007 Convention, held in Windsor, Sep. 18-20, was a smash hit!

Our Local achieved what we set out to achieve, and so many members stood up and made their voices heard.

A new Executive Board was elected. It is representative of our membership. It is diverse, and it is a mix of new and familiar faces.

That means the new board is going to oversee the operation of your union with the steadying influence of experience along with the energy of fresh ideas and new approaches.

I want to offer a heart felt thanks to all the of the courageous and committed members who put their names forward to help improve the lives of working people and their families. I wish there were enough positions for everyone to have won their elections. But believe me, having people like you within our ranks makes us all winners!

SEIU is Building, and our growing membership has meant that your Local has had to meet the challenges that growth has created.

They say bigger isn't necessarily always better. But when it comes to increasing the size of your union's membership, there is no other local union in Ontario that is growing faster! And that is better!

The Local now has 43,000 members. Over the last two years alone, Local 1.on has

organized more than 3,000 new members, and 2006 was a record year for your Organizing team!

A growing membership has meant our Local has had to increase its steward educational programs, hire more union representatives, improve our communications with members, and step up our government lobbying efforts.

Negotiating new contracts that meet the high standards your Local has set for centrally negotiated contracts will continue with energy. In fact, every contract is measured by the same exacting standards, just like we did in May '07 for 850 new members at Oakwood Retirement Communities.

Local 1.on is a membership driven union. Your Officers, Executive Board, and union staff are all proud of that fact, and so are your fellow 43,000 sisters and brothers who are standing together to help us all realize our common goals and vision – to improve the lives of working people and their families in all health care and community service settings throughout Ontario.

**“There is  
no other  
local union  
in Ontario  
that is  
growing  
faster!”S**

Sharleen Stewart, President, SEIU Local 1.on

# SEIU is Building the Fastest Growing Union

## GROWING STRONGER, BETTER AND BIGGER

Over the past two years SEIU Local 1.on's Organizing team has brought more than 3,000 new members into our local union's family. Units as diverse as hospital, clerical, home care, community services, nursing home caregivers, retirement home staff, food service personnel, full- and part-time, all now call SEIU Local 1.on home.

## 43,000 MEMBERS STRONG THROUGHOUT ONTARIO

Membership breakdown by sector

HOSPITALS

37%

NURSING  
HOMES

37%

HOME  
CARE

12%

RETIREMENT  
HOMES

6%

COMMUNITY  
SERVICES

6%



**Union Activism**

**Local 1.on**

**SPEAKING UP  
FOR WORKING PEOPLE**

**YOUR ACTIVISM GENERATES RESULTS AND  
LEADS TO BETTER REPRESENTATION FOR ALL**

- Every Standing Committee is directed by the membership
- Local staff act as facilitators and advisors and take direction from committee members
- Join a Standing Committee today by contacting our Secretary Treasurer

**The standing committees you can get involved in:**

- Education
- Women's Committee
- Health and Safety
- RPN
- Political Action
- Senior Members
- Human Rights
- Youth
- Organizing
- Finance



**SEIU is improving the lives of workers  
and their families every day**

# SEIU is Building

## Union Solidarity

### “Ready to Advocate on the Issues that Matter Most”

Since I took on the role of Secretary Treasurer in Local 1.0n it has been a privilege to meet so many of our members, whether it was through political action, committees, campaigns, rallies or education.

My greatest goal when I became treasurer was to coordinate an education plan that could afford members the opportunity to become more confident in their roles with their employers, government, and in their communities.

The curriculum of our labour courses has been well received and the participation level is always “SOLD OUT.”

During the past three years, I have also witnessed the growth of the standing committees, as well as the professional and personal growth of many of the members on them.

Committee members created a vision and then made them come true.

They started with almost nothing and then built an army of activists.

Now all our standing committees are formed and ready to advocate on the issues that matter most to our members.

During the next four years our committees are going to further build the strength of our union.

Political action is my passion too.

“Political  
action  
is my  
passion”

Workers’ efforts are the backbone of our fight for fairness and respect with employers and

society. It is through collective political action that our fight for social justice is won.

The members of SEIU Local 1.0n have risen to the challenges that they face.

Over the past three years, whether it has been government legislation, contract negotiations, or organizing new members who have not had union protection, our members have been united, and fought for the fairness they deserve.

I am proud of our members’ enthusiasm when we are called upon to take on the fight.

We will be facing bigger battles soon with the introduction of LHINs, but I am confident that SEIU Local 1.0n members will stand collectively to protect jobs and defend our union when called upon.

I am honoured to represent our members, and as a devoted trade unionist, proud of the strength and solidarity of SEIU Local 1.0n.



*Cathy Carroll*

Cathy Carroll, Secretary Treasurer, SEIU Local 1.0n

# Bargaining & Pensions

## Local 1.on

### SUCCEEDING AT THE NEGOTIATING TABLE

#### SEIU Local 1.on has nearly **800** bargaining units

**Nursing Homes** – In the 2007 round of central bargaining SEIU members won wage and benefit improvements, as well as significant improvements to health and safety language. Now there are formal procedures to deal with workplace violence.

**Hospitals** – The 2006 round of bargaining produced not just improved wages, benefits, vacation allowances and better protection from hospital restructuring, but created two new joint committees (between SEIU Local 1.on and the Ontario Hospitals Association) to deal with RPN issues and health and safety concerns.

**Home Care** – SEIU Local 1.on successfully lobbied the Ontario government to release funds in 2007 to increase PSWs' minimum wage from \$9.65 per hour to \$12.50.

#### PENSIONS

**OMERS:** Value \$48 billion. Ontario Municipal Employees Retirement Savings, one of Canada's largest plans, services 372,000 plan members. **NHRIPP:** Value \$500 million. The Nursing Homes and Related Industries Pension Plan manages the retirement income of over 25,000 employees. **MSPP:** Value \$6.5 million. Multi Sector Pension Plan is a joint effort of SEIU and CUPE, providing pension services to over 3,800 members. **HOOPP:** Value \$27.9 billion. Hospitals of Ontario Pension Plan is a multi-employer plan with 150,000 active members and 75,000 pensioners participating in the plan. **SEIU Local 1.on & 2 Benefits Trust:** SEIU members and employers can now rely on well managed and administered employee benefits.



# SEIU is Building

## Strength in our Professions

### “Pursuit of the Highest Standards and Conditions”

Our accomplishments as a health care local in past few years have been phenomenal, and our convention in Windsor celebrated many of our greatest achievements – from developing a new local structure to the work of our vibrant and energized committees.

All of these accomplishments have served to complement our collective bargaining agenda.

Increasing our sector density through Organizing victories has also increased our bargaining strength.

These achievements, coupled with our Local’s amazing committees, legislative agenda, and alliances within our communities, has enabled SEIU to improve significantly the lives of our working families.

Our convention delegates also set the course for the next four years.

We aim to increase our visibility at the workplace – so purple is everywhere – in our communities and boldly within the labour movement. That way, employers will know our goals and vision are backed by a strong membership of 43,000 healthcare and community service workers.



“We aim to increase our visibility at the workplace – so purple is everywhere”

We will continue to pursue the highest standards and conditions in collective bargaining – attaining monetary gains and enhancing job security provisions.

Building on the Pension Promise is also among Local 1.0n’s highest priorities. I am proud as a trustee that our hospitals and nursing homes pension funds ensure that our members retire with solid financial support and dignity.

SEIU Local 1.0n will build upon the solid foundation we have established.

The road ahead is filled with challenges that I know our membership will tackle with enthusiasm.

2007 has invigorated us, and I look forward to setting our course for the future together.

A handwritten signature in dark ink that reads "Marcelle Goldenberg".

Marcelle Goldenberg,  
Executive Vice-President, SEIU Local 1.0n

## Government Affairs

# Local 1.0n



**LOCAL HEALTH INTEGRATION NETWORKS:** Fourteen LHINs have been created by the Ontario government to integrate and amalgamate health care services in Ontario. During the legislative hearings on the LHIN's bill, SEIU members challenged the government for making non-clinical health care services vulnerable to contracting out to private operators. To help protect your job, and our public health care system, support and attend SEIU Local 1.0n's upcoming workplace LHINs ALERT educationals. Your job may depend on it. For more information on LHINs, go to [www.seiulocal1.org](http://www.seiulocal1.org).

**SAFETY NEEDLES WIN:** Ontario lags behind other Canadian jurisdictions in safety needles regulations. However, in Aug. 2007, the Ontario government finally announced that safety-engineered medical devices, including the use of safety needles, will be made mandatory in the province's hospitals in 2008. While this is a win for SEIU, Local 1.0n is continuing to lobby the government to have safety sharps mandatory in all health care facilities.

**SAFE STAFFING:** SEIU members in Sarnia lobbied their MPP to improve staff retention and recruitment in their hospitals. In a 2007 SEIU nursing home arbitration award, the arbitrator made a commitment to inform the ministry of poor staffing levels in nursing homes.



# SEIU is Building

# Political Action

## CAMPAIGNING, LOBBYING AND MEMBER ACTIVISM

**HOSPITAL PRIVATIZATION & CONTRACTING OUT:** Throughout Ontario SEIU Local 1.on members have protested the contracting out of their work to for-profit firms. SEIU has led the fight against contracting out since the 1980s when it won labour board and arbitration decisions against the practice. In 2007, SEIU bolstered its campaign against Public Private Partnerships (P3s). SEIU Local 1.on has also lobbied town councils, led petition drives against P3 hospitals throughout Ontario, and together with other health care unions, led a legal challenge to force the Ontario government to release information about the P3 hospital in Brampton. The court ruling revealed that the Brampton P3 hospital will cost \$300 million more to construct than if it was constructed using a public financing model only. SEIU Local 1.on has also campaigned aggressively against the construction of a similarly proposed P3 hospital in the Niagara Healthcare System.

**NURSING HOMES:** Nowhere have SEIU Local 1.on members shown greater resolve than in our campaign for better nursing home standards. Fourteen SEIU members made presentations to the legislative committee hearings on the new Long Term Care Homes Act. SEIU Local 1.on is also aggressively lobbying the Ontario government to ensure nursing home workers are at the table when the regulations to accompany this Act are drafted.



# Convention 2007

# Local 1.0n



## Record Attendance

SEIU Local 1.0n set another record. This time it was for having a record number of delegates to an Ontario SEIU convention. More than 250 voting delegates, along with another 100 new members, SEIU staff and guests convened in Windsor, Ontario for Local 1.0n's Convention 2007.



## Diverse and Representative

Every one of Local 1.0n's sectors was represented – hospitals, nursing and seniors' homes, home care and community services. There were RPNs, paramedics, dietary and food services members, clerical workers, PSWs, and building services

workers, to name only a few.

## Hometown Welcome

The Convention was officially opened with a hometown welcome from Windsor paramedic and SEIU Local 1.0n member Shawn Arrand. He called into the hall at the St. Clair Centre for the Arts the former Executive Board and Council, as well as our re-elected officers, Sharleen Stewart, Cathy Carroll, and Marcelle Goldenberg.

## State of the Union

Sharleen Stewart, President of SEIU Local 1.0n, Secretary Treasurer Cathy Carroll, and Executive Vice-President Marcelle Goldenberg provided a joint State of the Union address. They reviewed the progress and achievements of Local 1.0n since the founding

convention in 2004, and provided insight into the future direction of the union. Each of the three officers were re-elected at the convention.

## International Participants

SEIU International President Andy Stern has been a guest of Local 1.0n many times. Local 1.0n is a bright star among SEIU locals in North America. Local 1.0n consistently reaches its goals, and is often cited as an example to other SEIU locals in Canada and the U.S.

President Stern came to show SEIU's solidarity across our shared border and to reaffirm our common goals to improve the lives of working people and their families – wherever they work in the world.



# SEIU is Building a Stronger Labour Movement



## SEIU Downunder

SEIU Regional Organizing Director Michael Crosby, who is based in Sydney, Australia, addressed attendees on SEIU's Organizing activities in Australia and the Far East! Crosby often travels the other side of the globe creating partnerships and identifying opportunities for SEIU



throughout the world. If investment is global, and corporations are multinational, so must be the labour movement. And SEIU Canada and Local 1.0n are there too.

## NDP Rally & Honours

Retiring NDP MPP Shelley Martell was honoured at the convention by SEIU for her 20 years of

unfailing service to Ontario's workers. The Ontario NDP leader Howard Hampton also attended the convention and received a hero's welcome.



## Issues, Addresses & Reports

So many topics and issues were covered. There were addresses by experts, such as Stephen Barrett and Dr. Michael Rachlis on LHINs and the health care system, Linda McQuig spoke on the economy, Sarah Dover discussed the environment, and Mark Tewksbury inspired delegates on achievement. There were detailed staff and committee reports on: union finances; political action, health

and safety; the new RPN Division; paramedical issues; education; member services; home care; the Local 1.0n building fund; seniors', youth and women's committee activities; human rights, and community projects, such as our charitable partnerships with Starlight Starbright.

## Themes

Every event during the convention reflected our union. Every thing had a theme. There was a Diversity Lunch when delegates dressed in traditional costumes. The overall theme was SEIU is Building... Union Density in Ontario; Connected Communities; Strength in our Professions; An Awesome Service Culture; A Greener Future; and more.



## Union Leadership

# Local 1.on

### SEIU Local 1.on Executive Board



**SEIU Local 1.on Executive Board (2007-2011): Officers** - President Sharleen Stewart, Secretary Treasurer Cathy Carroll, Executive Vice-President Marcelle Goldenberg; **RPN Division** - Vice President Carol McDowell; **Board Members** - (Region 1) Madeleine Lebrun, Deborah Menzies, Sandra Youmans, (Region 2) Jean Bertrand, Margaret Bourgoin, Eulalee Thompson, (Region 3) Teena Byrne, Gregory Garratt, Susan Hughes, (Region 4) David Bannister, Nancy Barrett, Michael Downes, James Emslie, Roddy Gill, Elizabeth Gordon, Joyce Kerr, Julian Mazur, Wayne Williams, (Region 5) Rupert Christie, Piera Naddeo, Regan Turner, (Region 6) Kellee Hitchcock, Jocelyne Laderoute, Ched Zivic, (Region 7) Glenda Chaput, Claudette Drapeau, Ian Nash.



**Trustees:** Jon Clark, Jade Campbell, Theresa Vaccaro, Fatima Vieira



**Sargeant-at-Arms:**  
Andrew Snowdon



**Member-at-Large:**  
Shawn Arrand

# SEIU Canada & International

## CONVENTIONS 2008

**National  
CONVENTION  
April 2008**

**International  
CONVENTION  
June 2008**

### Call for SEIU Canada and SEIU International **Convention Nominations**

The SEIU Local 1.on Elections Committee agreed to the following terms for the nominations and elections of delegates to SEIU Canada's National Convention, April 2008, and the SEIU International Convention, June 2008.

**For members to be eligible to be nominated, the member must:**

- 1) be in good standing for the last 2 years having paid all union dues
- 2) have nominations form signed by at least 10 SEIU Local 1.on members who are also in good standing (last 2 years paid dues)
- 3) hold a current union position of either chief steward, departmental steward, or elected to the Executive Board
- 4) have been elected to their position as of Dec. 30, 2007
- 5) have a valid passport
- 6) be prepared to serve on a convention committee

**Instructions on how to be nominated:**

Downloadable **nominations forms** and instructions can be found on the SEIU Local 1.on website: [www.seiulocal1.org](http://www.seiulocal1.org).

**Completed nominations forms must be forwarded to the Elections committee no later than Jan. 11, 2008.**

In Jan. 2008, the Elections committee will review and **verify the nominations** for the Conventions.

If the Elections Committee receives more nominations than the designated number of delegate positions, the Elections Committee shall establish an **elections schedule** (date, time and location of secret ballot votes) and post information on the Local 1.on website: [www.seiulocal1.org](http://www.seiulocal1.org). Elections will be held in Jan. 2008, and votes will be centrally tabulated by Feb. 15, 2008.

## Organizing

# Local 1.on

## Why are more workers joining SEIU than any other union in Ontario?

Here is your answer...

We are very proud to report that most of our Organizing staff is made up of former SEIU rank-and-file members. They work alongside a complement of Member Organizers who continue to bring renewed energy and meaning to our work.

Currently, the Organizing department consists of 11 staff, including Bill Hulme, Director of Organizing, and Linda Elliott, Organizing's Deputy Director.

**NEW MEMBERS:** In the last 4 years SEIU Local 1.on organized more than 5000 new members, adding over 70 new bargaining units to our local's family. No other union in Canada has come close.

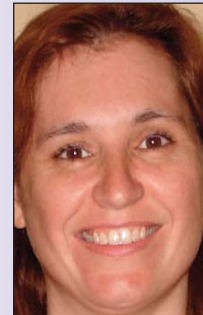
Organizing is also proud of its partnerships with both SEIU Canada and SEIU, the international union, and all of their divisions.

Working closely with the Long Term Care division of SEIU, for instance, has offered a better understanding of what the future may have in store for us in Canada.

SEIU Local 1.on is regarded as the most

“ We're thankful to be finally empowered to make choices for our future in our workplace. ”

Caroline Jefferson,  
Guest Attendant,  
Southwind Retirement  
Residence



committed and successful organizing unions within the Ontario labour movement. In the next four years, SEIU will continue to direct that energy into organizing opportunities in our core sectors of healthcare – hospitals, home care, retirement and nursing homes, and community services.

**GROWTH:** Over the next four years, the Organizing department will continue to grow. Adding 4 to 5 new staff, to be assigned to various regions in Ontario, will help ensure we meet our membership expansion goals.

“ SEIU gives employees a sense of empowerment, the knowledge that they have rights and that those rights are going to be backed up. That gives workers a sense of security that doesn't exist without a union. Plus, there's the comraderie and pride that workers feel for SEIU. ”

Cheryl Longstaff, Health Care Aide, Barclay House Retirement Home

# SEIU is Building

## Union Density in Ontario

### ORGANIZING RECORD:

### 2335 NEW MEMBERS 2006



Our growth projections for the next four years means Local 1.on will exceed the 50,000 member mark by the 2011 Local 1.on convention!

Also, we will continue to recruit and train Member Organizers to assist in organizing the unorganized in this province.

We will also continue to fight for successor legislation rights for home care, so organizing is not repeated over and over again.

Due to the department's growth in the last couple of years, Organizing outgrew its previous space and recently made a new home on the 4th floor of the OFL building.

Now, with the space they need, on any given day in the Organizing office you can see multiple campaign strategies being worked on. It is this kind of energy and collaboration that is keeping our local at the forefront of the Canadian labour movement.

“ For me as a young immigrant black woman, Local 1.on has bent over backwards for its members, looking out for justice, freedom of speech, and our welfare in the workplace. The more we, as members, participate, the bigger and better we get. Like a family, SEIU Local 1.on puts its members first.”

Sophia Bent, Dietary Aide, Gibson Long Term Care Centre

## Membership Services

# Local 1.on



“When our Local decided to re-organize itself to better service our members, we didn’t just talk about it. We did it!”

Manny Carvalho, Assistant to the President, SEIU Local 1.on

All department heads and staff at SEIU Local 1.on have strived to increase the quality of **service** our members are provided. With the addition of new directors and the **expertise** they bring, along with a heightened spirit of **professionalism**, our members are experiencing a level of service that was not possible before.

Providing quality service to our members is the cornerstone of how we manage our local. We have made many positive changes that affect our members directly – and we will continue to do so.

A few examples are: the new **education** programs offered to our members; having an

in-house **Legal** department; increased **IT** capacity; a dedicated **WSIB** representative; and delivering on a **Communications** Officers program that will help us communicate with our members more directly, more frequently, and more quickly.

Our Local’s long term goals are also underway. In particular, our Organizational Development department is **Buiding a Service Culture**. This means providing an exemplary service to our members by developing a culture of **accountability**. We will achieve this with new performance evaluation tools and by maintaining consistently high service standards.

## SEIU IS BUILDING

# SEIU is Building

## An Awesome Service Culture

### Servicing

In 2007, our **Hospital Sector** members ratified central collective agreements with our participating hospitals.

Our **Community Service Sector** agreements have upcoming expiry dates, and we continue to challenge those employers on an issue by issue basis.

Members' **grievances** continue to be processed with increasing rates of satisfaction.

Member Servicing Plans for 2008 include **training** sessions for field staff, field training with supervision on the job, an exploration of **collaborative bargaining** in community services, and issue by issue monitoring of hospital collective agreement administration.

Many **new field staff** have been hired to meet the needs of our growing union.

Regarding day to day member services, SEIU is committed to improving its service delivery by:

- adhering to **high service standards** provided by our Union Representatives to our members

Simply put,  
our key pursuit  
is to be the  
best union  
in Ontario.

- **monitoring** standards on an on-going basis, including union-to-member communications, labour management meetings, unit meetings, grievance meetings, mediation/arbitration (rights and interest) and contract negotiations

- **assisting** in employee relations and SEIU contract negotiations

- **coaching and mentoring** newly recruited Union Representatives during orientation and providing feedback for developmental purposes.

Simply put, our key pursuit is to be the best union in Ontario.

### **LHINs ALERT - LHINs ALERT - LHINs ALERT**

The Local Health Integration Networks (**LHINs**) may cause job losses and impact bargaining agent status. All SEIU staff, and especially bargaining unit employees, are involved in a campaign to combat any efforts by LHINs to minimize the importance of our health care employees and the work they perform. **No jobs will be lost without a fight.**

During the **LHINs ALERT** campaign communication is imperative. More LHINs information sharing will take place during site visits. Special **LHINs meetings** are also being scheduled.

SEIU's success in protecting your jobs relies upon your involvement, especially if and when **representation votes** are required. For more information on LHINs, go to: [www.seiulocal1.org](http://www.seiulocal1.org).

**If LHINs restructuring threatens SEIU members' jobs, SEIU needs your continued participation to fight contracting out and job losses.**

# Membership Services

# Local 1.on

The Local now provides comprehensive legal services relating to members' employment matters.

## Legal

The legal department was established in 2005 and has progressively expanded to its current staffing, a director, two legal counsels and a legal assistant, in response to the volume of work arising from the Local's growing membership.

The department's current staffing has enabled the Local to all but eliminate the need to refer any legal file to outside counsel, as the members of the department practice in advisory and litigation roles in all relevant areas of law, including rights arbitrations, labour board litigation, human rights litigation, employment standards issues, occupational health and safety matters, employment equity and privacy issues.

Assisting and educating the Local's staff and membership is a primary goal of the legal



department. A new arbitration course has been developed which is available to the membership during the Local's regular education conferences.

## Communications

The Communications Action Plan lays out many specific goals and commitments. In 2008, developing better member relations will be the primary focus, followed by public relations.



The objective is to significantly increase the flow of information to our membership, enable a greater exchange of information from members back to Union Representatives and the Local leadership, as well as raise awareness of our members' outstanding contribution within Ontario's health and community services systems.

These goals will be achieved through:

- building and maintaining a reliable member database and distribution system
- ensure regularity of communications
- expanding the Communications Officers program to include all units
  - develop 'rapid response' procedures to spread news quickly
  - develop media relations strategies and relationships with health care, community services and labour media
  - create media events and respond creatively to scheduled calendar events: Labour Day, Nursing Week, etc.

# SEIU Canada

## "Big in Ontario. Big in Canada, and BIG internationally"



SEIU Local 1.on is a chartered local of SEIU Canada. SEIU Canada is a fully independent Canadian union. All its decisions are made in Canada, in accordance with the SEIU Canada constitution, and only made-in-Canada solutions are applied to the unique challenges that impact our members in this country.

SEIU Canada is a committed partner within the SEIU International family as well. The benefit of this partnership is our members have greater influence within the global labour movement. Our international partnership also provides our members the indisputable benefit of strength in numbers.

And SEIU is strong – SEIU is the fastest growing union on the continent.

In addition to being president of Local 1.on, Sharleen Stewart is an International Canadian Vice-President, along with Danielle Legault of Local 298 in Quebec. As such, Sharleen welcomed Taro O’Sullivan as the new national Executive Director in 2007.

Taro’s role is to manage the national office, as well as oversee the strategic planning and coordination of SEIU Canada’s many member services, including Organizing, Government and Public Affairs, Communications, Education and Political Action.

Some of the campaigns that the Canadian office is working on now are:

**Political Action** - Since 2004, over 300

members across Canada have been trained as Member Political Organizers. As a result, our members are influencing election outcomes, just as we recently saw in Saskatchewan’s and Ontario’s provincial elections.

**Education** - SEIU Canada develops and facilitates a broad range of educational for members across Canada. Due to our union’s growth, a workshop for new members is being develop currently. After the Local 1.on convention, Linda Mackenzie-Nicholas, the Education & Political Action Coordinator, provided board training to Local 1.on’s new Executive Board.

**Government and Public Affairs** - SEIU Canada is challenging the recent CAW-Magna deal, a deal that gives away fundamental labour rights including the right to strike. The newly elected Saskatchewan Party has also been put on notice that the gains workers have made in that province will not be surrendered without a fight.

**Communications** - The communications department is currently supporting the Justice for Janitors campaign, which is leading to SEIU becoming the public face of organized property service workers in Canada. The communications team is also renewing SEIU Canada’s online services, which will include more services for members.

For more information about SEIU Canada’s national activities go to: [www.seiu.ca](http://www.seiu.ca).





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