



PRESIDENT'S EXECUTIVE BOARD SUMMARY: 21 May 2008

Home Care Hearings

Local 1 Canada and the Ontario Health Coalition are hosting public hearings on Home Care in the province. A panel of experts will submit a report to SEIU and the OHC. The dates are: June 9 - Toronto, June 10 - Sarnia, June 11 - Peterborough, June 12 - Ottawa, and June 16 - Thunder Bay.

LHINs ALERT: Phase II

The LHINs team and Union Reps have been delivering the second LHINs ALERT module to hospital members. The module focuses on PLSRTA. Phase three is being prepared now for a fall roll-out. Module III will offer tips on how members can identify LHINs planning in their workplace and the possible impacts on job security.

Ongoing Agenda Items

- Rights of Workers/ Safety & Travel Time
- Africa Sponsorship Initiative
- CLC/Right to Strike
- Essex County Paramedics Transition Organizer
- Pride/Caribana/Labour Day

NEXT MEETING: July 2008

Award: "RPNs win province wide wage adjustment"

The RPN Division reported to the Executive Board that Local 1 Canada's hospital RPNs have been awarded a new base rate of \$23.01.

The award is retroactive to Oct. 2006 when the last collective agreement expired.

This award has come after years of pressure from SEIU to standardize RPNs' rates across Ontario.

But there is still more work to be done, RPN Division Vice-President Carol McDowell reminded the board.

"Arbitrator Raymond has only narrowed the gap between the lowest and highest RPN rates," she says. "This is a step in the right direction – and it is fitting that it was during Nursing Week."

McDowell said the award is another demonstration that RPNs are an essential part of the health care system in Ontario, and that SEIU is a persuasive voice for RPNs.

Nevertheless, McDowell explained the adjustment still does not adequately compensate RPNs for their enhanced scope of practice utilized in many hospitals today.

"Going into our next round of bargaining in 2009, we are committed to finally closing the wage gap for RPNs altogether," McDowell said.



Carol McDowell, V-P, RPN Division, SEIU Local 1 Canada

14,000 Members

The arbitration award affects approximately 14,000 workers in total.

In addition to the RPN wage adjustment, other issues affecting health care service and clerical workers at hospitals in the GTA, Brantford, Barrie, Niagara Region, North-eastern Ontario, Listowel, Goderich and

Sarnia are also included in the arbitration award.

Board reaffirms vision

In breakout sessions the Executive Board reviewed the Local's servicing, communications, transparency and accountability record. Its conclusions were recorded in a motion, which was unanimously adopted, stating the Local's Leadership has increased the quality of service to members, has a proven record of positive change, and instructs the Leadership to continue its course with the board's support.